

Environmental & Sustainability Statement

Purpose

To comply with best practice environmental practice.

Scope

All activities of SOS Homecare Ltd.

Policy

SOS Homecare Ltd recognises that day-to-day operations can impact both directly and indirectly on the environment. We aim to protect and improve the environment through good management and by adopting best practices wherever possible. SOS Homecare Ltd will work to integrate environmental considerations into our business decisions and adopt greener alternatives wherever possible, throughout our operations.

SOS Homecare Ltd commits to minimising its impact on our environment through:

- Providing a safe and healthy workplace.
- Having an environmentally sustainable aware culture, where responsibility is assigned and understood.
- Being an environmentally responsible neighbour in our community.
- Conserving natural resources by reusing and recycling.
- Using, in our own operations, processes that do not adversely affect the environment.
- Ensuring the responsible use of energy throughout the organisation.
- Participating in efforts to improve environmental protection and understanding.
- Review environmental performance annually.
- Review this policy annually.
- Working with suppliers who promote sound environmental practices; and
- Enhancing awareness among our employees, volunteers, and users – educating and motivating them to act in an environmentally responsible manner.

Responsibilities

It shall be the responsibility of the Directors to establish and maintain policies and procedures and to bring these procedures into effect.

Procedure

In all our activities we aspire to:

- Comply fully with all relevant legal requirements, codes of practice and regulations.
- Prevent pollution to land, air and water.
- Reduce water and energy use.
- Minimise waste and increase recycling within the framework of our waste management procedures.
- Identify and manage environmental risks and hazards.
- Involve customers, partners, clients, suppliers and subcontractors in the implementation of our objectives.

- Promote environmentally responsible purchasing.
- Provide suitable training to enable employees to deal with their specific areas of environmental control.
- Improve the environmental efficiency of our transport and travel.
- Establish targets to measure the continuous improvement in our environmental performance.
- We will promote sound environmental work practices at team meetings.
- We will act responsibly to correct incidents or conditions that endanger health, safety, or the environment.
- We will use reasonable endeavors to reuse and recycle materials, purchase recycled materials, and use recyclable packaging and other materials.
- We will use all reasonable endeavors to ensure that all purchased services and products are safe, efficient in their use of energy, protective of the environment, and able to be reused, recycled or disposed of safely.
- We will use all reasonable endeavors to minimize, materials and energy use, prevent air, water, and other pollution, and dispose of waste safely and responsibly.
- We will use all reasonable endeavors to conserve energy by improving energy efficiency and giving preference to renewable over non-renewable energy sources when feasible.
- We will use reasonable endeavors to utilise knowledge and experience to contribute to environmentally sustainable techniques, technology, and methods.
- We will use reasonable endeavors to conduct audits and self-assessments of our compliance with this policy.
- We will maintain an open and honest dialogue with staff, stakeholders, and the public about the environmental, health and safety performance of our operations and services.
- We will use reasonable endeavors to ensure that every employee and contractor is informed of and expected to follow this statement and to report any environmental, health, or safety concern to management so that prompt action may be taken.

Review

This statement will be reviewed every two years.